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# What Are the Needs of an 11-Year-Old? (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:	
	Identify the needs of 11-year-old bo	ys
	• Explain how Scouting can help mee	t the needs of boys
Made date Needed	The Official Scoutmaster Handbook,	No 4501
Materials Needed		10.8501
	Flip chart, markers, easel	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Boy Needs	Ask the group to tell what they think are the needs of the 11-year-old boy. List responses on a flip chart. Look for some of the following in the responses:	
	fun	challenge
	organization	acceptance
	sense of belonging	to be heard
	security	recognition
	love	discipline
	direction	competition
	adventure	feel successful
	privacy	encouragement
	Briefly review chapter 8 in the Scoutmo	aster Handbook with the group.
Scouting Meets Needs	All boys have needs that they want satisfied. As one need is satisfied, another appears in its place. The basic needs of food, water, shelter, and warmth, as well as safety and security, are generally supplied at home. Scouting plays a key role in satisfying other needs. Ask the group to list ways that the Scouting program can help meet the needs of the boy. List the responses on a flip chart.	
Summary	Scouting plays a key role in satisfying the need for friends, association with others, relationships, order, sense of belonging, recognition, developing self- respect, independence, confidence, achievement, and growth to the boy's full potential.	
Adjourn	Thank the group for its participation. A	djourn for the next activity.

Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Make accident awareness a part of the planning for each outing with prevention as a goal</li> </ul>	
	<ul> <li>Depending on the type of outing planned, identify problems likely to be encountered</li> </ul>	
	<ul> <li>Review safety procedures, including training for personnel and availability of well-stocked first aid kits</li> </ul>	
Materials Needed	The Official Scoutmaster Handbook, No. 6501	
	• Fieldbook, No. 3200	
	• Woods Wisdom, Troop Program Features, No. 7262A	
	Emergency Survival Handbook, No. 3551	
	• You Can Stay Alive, No. 3658	
	Outdoor Survival Skills, No. 3657	
	<ul> <li>Merit badge pamphlets: Camping, No. 3256; Emergency Preparedness, No. 3366; First Aid, No. 3276; and Wilderness Survival, No. 3265</li> </ul>	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Awareness of Accidents	Ask members of the group to briefly share personal experiences about acci- dents on outings. Be ready to supplement with news clippings and accident reports and conclude with some statistics about Scouting's experience with outdoor accidents.	
The Challenge	Remind everyone that there are dangers on such simple treks as day outings near home. Ask participants to assist you in making a brief list. By contrast, point out that high adventure often means a higher risk of accidents with fewer first aid materials available and medical help far away. Our goal, then, is to have exciting outings that are as accident-free as possible and to be as prepared as possible for problems that do occur.	
Reminders for Outings	Review briefly the "Reminders for Outings" checklist in the <i>Scoutmaster Hand-book</i> . Encourage each troop leader to suggest that all Scouts have a current health history and physical exam on record. Also, leaders should be aware of any special medical needs of youths and adults going on outings and be pre-pared to deal with these problems. Note also the Waiver of Responsibility and supplemental Emergency Information forms in the <i>Camping</i> merit badge pamphlet.	

AUSE Patient Care	<b>USE Patient Care</b> Discuss the seven steps for properly handling an accident on an outing. Su gest that training to handle accidents could take the form of a "Disaster E program, an event that could be done in several formats.	
	The key letters of the seven steps for handling backcountry f cies make up the saying, "CAUSE Patient Care." Memorize the them until they become automatic and, in an emergency, fo exactly this order:	e steps, practice ollow them in
	C-Take charge	
dijiv police dece	A–Approach safely U–Urgent treatment S–Shock treatment	
	E_Examine thoroughly	
	Upion Upicio	
	P –Plan a course of action C–Carry out your plan	
	stand the procedure for reporting accidents. Notify the Scou serious injuries or deaths. Your Scout executive and local co to help.	ut executive of any nuncil are prepared
	Allow for discussion if time permits.	
Discussion		
djourn	Thank the group for its participation. Adjourn for the next ac	tivity.
Adjourn	Thank the group for its participation. Adjourn for the next ac	stivity.
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	Thank the group for its participation. Adjourn for the next ac	enoitoubonini io esononyvä

	Family Activities (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	Describe ways to involve families in Scout activities
	• List the benefits of family involvement for the family and the troop.
Materials Needed	The Official Scoutmaster Handbook, No. 6501
	• The Official Boy Scout Handbook, No. 3227
	• Boy Scout Requirements, No. 3216A
	<ul> <li>Troop Resource Survey, No. 4437 (one for each participant)</li> </ul>
	Approved local merit badge counselor list
	Flip chart, easel, markers
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	The unity of the family is an important aspect of Scouting. The Boy Scouts of America provides a program that can meet boys' needs and, at the same time, involve family members.
Family Benefits	Ask, "What benefits does the family receive by being involved in the Scouting program?" List the responses on a flip chart. See the <i>Official Boy Scout Hand-book</i> for suggested responses. If time permits, discuss each.
Troop Benefits	The Boy Scouts of America is a volunteer organization. Stress the need for inte ested volunteers. Ask, "What benefits does the troop receive when parents ar involved with their sons?" List the responses on the flip chart. Discuss each.
	Time permitting, compare the answers and lead a discussion on how the two lists relate.
Parent Involvement	Hand out a Troop Resource Survey sheet to each participant, and review its content. Briefly discuss how it can be used to increase parent involvement in troop activities.
Summary	Stress the importance of family involvement with their sons in the Boy Scout program. KISMIF (keep it simple, make it fun) helps parents avoid feeling over
	whelmed when they are new to the program.

# Boy Scout Advancement Procedures (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>State the purpose of advancement and its importance to the Scout's development</li> </ul>
	<ul> <li>State the five steps of the advancement process and how each is accomplished</li> </ul>
	Explain the administration of an effective troop advancement program
Materials Needed	• The Official Boy Scout Handbook, No. 3227
	The Official Scoutmaster Handbook, No. 6501
	Troop Committee Guidebook, No. 6505B
	<ul> <li>Troop Advancement Chart, No. 6506</li> </ul>
	<ul> <li>Individual Scout Advancement Record, No. 6518</li> </ul>
	Boy Scout Requirements, No. 3216
	Selected merit badge pamphlets
	<ul> <li>Unit of Training: The Scoutmaster Conference, No. 656OB</li> </ul>
	Boy Scouting Unit Record Book, No. 6510
	The Advancement Report, No. 4403
	Flip chart, felt pens, masking tape
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Purpose of Advancement	Explain that the principal purpose of advancement is personal growth and development of the Scout and his self-confidence. This is accomplished using Scouting's five-step advancement process.
Five-Step	Explain and discuss:
Advancement Process	1. Learning by doing (the Scout learns)
FIUCESS	2. Demonstrating skills and knowledge (the Scout is tested)
	3. Reviewing Scout progress (the Scout is reviewed by the troop committee)
	<ol> <li>Reinforcing accomplishments and motivating further advancement (the Scoutmaster conference)</li> </ol>
	5. Recognizing and rewarding (the Scout is recognized)

Advancement	<ul> <li>Explain and discuss</li> <li>Kinds of recognition include merit badges and advan</li> <li>Importance of advancement recordkeeping: the troop</li> <li>Advancement procedures for handicapped Scouts</li> </ul>	
Adjourn Thank the group for its participation. Adjourn for the next session.		
e to the Scout's		

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# Training Awards (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Identify the training recognition items and awards available for Boy Scout leaders</li> </ul>	
	• Explain the requirements for adult training awards and recognition items	
	Describe how to apply for training awards	
Materials Needed	Trained Leader Emblem, No. 280	
	Scouter's Training Award, No. 5102	
	Training Award Square Knot, No. 5015	
	Scouter's Key, No. 5103	
	Scouter's Key Square Knot, No. 5013	
	Boy Scouting Device, No. 5103D	
	Poster Set, Training Emblems	
Introductions Recognition	The instructor introduces himself and any faculty members assisting in the presentation. Explain that training recognition is a method used to identify Scouters who	
Philosophy	have completed various levels of training as well as specific tenure and per- formance requirements in Boy Scout leadership positions.	
Trained Leader Emblem	Explain that this emblem is an embroidered strip inscribed "Trained," sewn on the left sleeve immediately below and touching the emblem of office of the boy or adult leader who has completed the basic training program for that office. No tenure is required, <i>only</i> completion of specific basic training. Show the emblem.	
Scouter's Training Award	Discuss the training, tenure, and performance requirements for the award. Identify who can work on the award, and show the medal and square knot applicable to the award.	

Application Discussion Summary	Explain that the Trained Leader Emblem can be purchas Scout or Scouter who has completed the appropriate b without formal application. It is often presented at the c training course. The Scouter's Training Award and Key mu the Scouter. Discuss the council and district procedure for submission of progress record cards. Recognition should appropriate Scout ceremony.	asic training for office ompletion of the basic ist be applied for by or application and be made at an	
	Allow for questions and discussion if time permits.		
	Emphasize that training recognitions generally include tr performance. Encourage Scout leaders to apply for thes complete the specific requirements.	aining, tenure, and ae awards when they	
Adjourn	Thank the group for its participation. Adjourn for the nex	t activity.	

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# Conducting Boards of Review (15 min.)

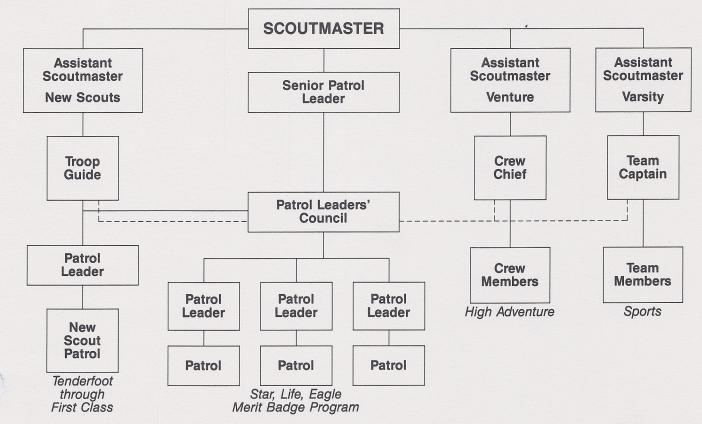
Learning Objectives	By the end of this session, the Scouter should be able to:
	Explain the need for boards of review
	Explain how a Scout is reviewed, not tested, and why
	<ul> <li>Explain the procedure for conducting boards of review for Tenderfoot, Second Class, First Class, Star, and Life</li> </ul>
	<ul> <li>Explain the procedure in your council for conducting the Eagle Scout Board of Review</li> </ul>
Materials Needed	Scoutmastership Fundamentals, No. 6550A
	• The Official Boy Scout Handbook, No. 3227
	The Official Scoutmaster Handbook, No. 6501
	Advancement Guidelines, No. 3087B
	Unit of Training: The Scoutmaster Conference, No. 656OB
Why Boards of	Presentation. When a boy completes the requirements for a rank advancement, the board
Why Boards of Review?	When a boy completes the requirements for a rank advancement, the board
Review?	When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed. The board of review is concerned about the whole boy, not only his accom- plishments. They check his attitude and general outlook on life. They make
Review?	When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed. The board of review is concerned about the whole boy, not only his accom-
Review? Scout Spirit Advancement	When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed. The board of review is concerned about the whole boy, not only his accom- plishments. They check his attitude and general outlook on life. They make recommendations for improvement to ensure that he understands his obliga-
Review? Scout Spirit Advancement	<ul> <li>When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed.</li> <li>The board of review is concerned about the whole boy, not only his accomplishments. They check his attitude and general outlook on life. They make recommendations for improvement to ensure that he understands his obligation to others as he grows and matures.</li> <li>1. Boards of review for Tenderfoot, Second Class, First Class, Star, and Life are conducted by members of the troop committee under the leadership of</li> </ul>
Review? Scout Spirit Advancement	<ul> <li>When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed.</li> <li>The board of review is concerned about the whole boy, not only his accomplishments. They check his attitude and general outlook on life. They make recommendations for improvement to ensure that he understands his obligation to others as he grows and matures.</li> <li>Boards of review for Tenderfoot, Second Class, First Class, Star, and Life are conducted by members of the troop committee under the leadership of the troop committee member responsible for advancement.</li> <li>Boards of review for Eagle Scout will use the method approved by the loce</li> </ul>
Review? Scout Spirit Advancement	<ul> <li>When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed.</li> <li>The board of review is concerned about the whole boy, not only his accomplishments. They check his attitude and general outlook on life. They make recommendations for improvement to ensure that he understands his obligation to others as he grows and matures.</li> <li>1. Boards of review for Tenderfoot, Second Class, First Class, Star, and Life are conducted by members of the troop committee under the leadership of the troop committee member responsible for advancement.</li> <li>2. Boards of review for Eagle Scout will use the method approved by the location include:</li> </ul>
	<ul> <li>When a boy completes the requirements for a rank advancement, the board of review checks his accomplishments against a standard to ensure a quality performance. He is not retested, only reviewed.</li> <li>The board of review is concerned about the whole boy, not only his accomplishments. They check his attitude and general outlook on life. They make recommendations for improvement to ensure that he understands his obligation to others as he grows and matures.</li> <li>1. Boards of review for Tenderfoot, Second Class, First Class, Star, and Life are conducted by members of the troop committee under the leadership of the troop committee member responsible for advancement.</li> <li>2. Boards of review for Eagle Scout will use the method approved by the loce council, which could include: <ul> <li>a. Council board of review</li> </ul> </li> </ul>

Progress Review	Point out that it is equally important to meet with Scouts whing in rank. The board of review can judge how the Scout benefitting from the program.	being reviewed is	
(.)	The Scout can sense whether he is or is not advancing pro encouraged to get the most from his Scouting experience.	perly and can be	
Scoutmaster Conference	Explain the importance of regular Scoutmaster conferences to develop a rap- port between the Scoutmaster and his Scouts. Remind participants that boards of review for rank advancement are con- ducted by members of the troop committee, except for Eagle Scout, which will be under the direction of the Scout council using one of three approved methods. The goal of every new Scout should be to become a First Class Scout during his first year in the troop.		
Summary			
Discussion	Allow for discussion if time permits.	August all alminates \$2	
Adjourn	Thank the group for its participation. Adjourn for the next a	ctivity.	
	<ul> <li>The Official Scoutmaster Handbook Na 6351</li> </ul>		

### Boy Leaders-Leadership and Understanding (15 min.)

	A le regission de car el carte al participat de la propio popular
Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>Identify boy leadership positions in a troop</li> </ul>
	Explain the duties of each position in the troop
Materials Needed	The Official Scoutmaster Handbook, No. 6501
	The Official Patrol Leader Handbook, No. 6512
	Flip chart, easel, markers, or overhead projector
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Troop Organization	Develop a chart of the troop structure on a flip chart or overhead, in advance of the presentation. Refer to the <i>Scoutmaster Handbook</i> for possible positions to include on the chart. Discuss the chart with the participants. Emphasize that the number of positions can vary by troop and individual Scoutmaster.

### **TROOP ORGANIZATION**



oy Duties	Briefly discuss the s cipants to the s for boy position	Scoutmaster Ho	andbook for me	ore in-depth re	op. Refer the parti- ference to duties
ummary	positions are so fied adult to m	natural that that that the anage it, and the second	ney explain the that is the Scou	emselves. The t utmaster. It also	troop leadership roop needs a quali- o needs qualified y needs are met.
Discussion	Allow for questi	ons and discus	ssion if time pe	rmits.	
djourn	Thank the grou	p for its partici	oation. Adjourn	n for the next a	ctivity.
					. Jenderhoot
					Einst Class

# Planning Courts of Honor (15 min.)

semement to noticelle	Form our that pictures and reading band a co
Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>Explain the elements of a court of honor program</li> </ul>
	<ul> <li>Describe the elements in planning the event and in deciding who should be involved in the program</li> </ul>
	<ul> <li>Explain the reasons for courts of honor and the importance of holding then frequently</li> </ul>
Materials Needed	Woods Wisdom, Troop Program Features, No. 7262A
	<ul> <li>Dry board and magic markers or chart paper and markers</li> </ul>
	The Official Scoutmaster Handbook, No. 6501
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	Point out that <i>Woods Wisdom</i> is a good reference for court of honor ideas. Make the point that there are different kinds of ceremonies for special events. The one discussed here will be for recognition of advancement.
Planning Elements	Prepare a list of the court of honor parts in advance. Review the list briefly with the group. The list should include:
	1. Master of ceremonies-who presides
	2. Opening ceremony
	3. Introduction of special guests
	4. Presentation of awards and recognition
	5. Special feature
	6. Closing ceremony
Ceremonies	Point out that either a Scout or adult could be the master of ceremonies. A public address system will ensure that everyone will hear well. Consider room arrangements, scripts, refreshments after the ceremony, etc. Pretest as many of the elements as possible.
Principles of a	Discuss with the group the following items to consider in the planning process
Court of Honor	1. Program
,	Point out that a program is a written record of troop advancement. List the names of Scouts and their accomplishments. Recognize parents for their support with miniature pins. Have a Scout describe the requirements for rank advancement.

	2. Feature Point out that a brief program of slides or video picture	es of summer camp.
	high adventure, or a camporee could be used. This wa in action.	
	3. Troop historian or photographer	
	Point out that pictures and records will help build a co for the future.	llection of memories
	4. Timing concrete to the second se	
	Allow several weeks for planning.	
Who's Involved	Involve as many people in the planning and program as specific responsibilities to specific people. Don't forget to the planning process.	possible. Delegate involve the Scouts in
Summary	Everyone likes recognition. Boys especially thrive on atter their accomplishments. A court of honor is a family affair, be involved in planning and participation. Be sure every recognition is the result of program that leads to advanc Scouting's methods.	and parents should Scouter realizes that
Discussion	If time permits, ask whether anyone has questions.	introductions
Adjourn	Thank the group for its participation. Adjourn for the next	activity.

Planr	ning an Eagle Court of Honor (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	• Explain the elements contained in an Eagle court of honor program
	<ul> <li>Describe the steps in planning the event and in deciding who should be involved in the program</li> </ul>
	• Explain the significance of an Eagle court of honor and its importance to the candidate
Materials Needed	<ul> <li>Woods Wisdom, Troop Program Features, No. 7262A</li> </ul>
	Scoutmastership Fundamentals, No. 6550A
	Dry board and magic markers, or flip chart, markers, and easel
	Note: This presentation can also be done with a chalkboard.
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	Refer to <i>Woods Wisdom</i> as a resource for ceremonies and Eagle courts of honor. Make the point that this is probably the most important recognition a individual Scout will receive, and the ceremony should be dedicated to that purpose.
Planning Elements	Briefly discuss the following points:
	1. Timing-allow 6 weeks in planning
	<ol> <li>Involve the troop committee, and delegate specific responsibilities to specific individuals.</li> </ol>
	3. Involve the Eagle Scout and his parents in the planning.
	4. Define economic restraints.
	Note: Allow the participants to think of all the expense items that could g into the Eagle court of honor, such as the Eagle ring, belt buckle, necker- chief, walnut plaque, theme cake, parents' pins and tie tack, invitations, decorations, and corsage.
	5. Letters to elected officials.
	6. Newspaper release.
	7. Speakers.
	8. Guest list and invitations.
	Note: Ask the participants to name people to include on a guest list, such Cubmaster, den leader, merit badge counselor, school friends, post Advis chartered organization representative, church friends, neighbors, teachers relatives, etc.

	9. Physical arrangements.
	Note: Ask the participants to list things that need to be considered, such as room reservations, seating, public address system, setup/tear down, decorations.
	10. Presenters of recognition-who does what.
	11. Printing of programs-layout and content.
	Note: Ask the participants to identify items that might be included in a commemorative program, such as a list of merit badges earned, lead- ership positions held, camp attendance, jamboree attendance, high adventure trips, training received (such as JLT or Philmont NJLIC), Order of the Arrow, Conservation Award, mile swim, etc. Also note any academic achievements, school grade-point average, National Merit Scholar, ath- lete, musician, etc.
	12. Photographs, "book of memories," or memorabilia.
	13. Refreshments-theme cake, servers, clean-up.
	14. Program. Suggest that one of the court of honor programs in <i>Woods Wis- dom</i> be utilized unless the troop has a successful outline of its own.
oed cashing in the	A good organizer is needed to pull the court of honor together. It might be the troop committee chairman or a member of the troop committee. Empha- size the importance this event holds for the boy, his parents, and other Scouts working on Eagle rank.
Discussion	If time permits, ask whether anyone has questions.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

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Datation of weeks in pictured

- Involve the troop committee, and delegate specific responsibilities to specific individuals.
  - Involve the Edgle Scout and his parents in the planning.
    - 4. Deline economic restraints.

Note: Allow the participants to think of all the expense items that could go into the Eagle court of honor, such as the Eagle ring, bell buckle, neckerchief, wahrut plaque, theme cake, parents pins and the tack, invitations, decorations, and corrage

- 5. Letters to elected officials.
  - 6. Newspaper release.
    - 7. Speckes.
  - 8. Guest list and mutations.

Note: Ask the participants to name people to include an a guest list, such as Cubmaster, den laader, mont badge counselor, school thends, post Advisor, chartered organization representative, church irlands, neighbors, teachers, relatives, etc.

# Basic Troop and Patrol Equipment (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	Determine equipment needs
	<ul> <li>Identify who is responsible for equipment</li> </ul>
	Identify equipment needs for troop activities
Materials Needed	The Official Scoutmaster Handbook, No. 6501
	The Official Boy Scout Handbook, No. 3227
	• Fieldbook, No. 3200
	• Troop Committee Guidebook, No. 6505B
	Flip chart
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	Outdoor activity is a major part of Scouting. Equipment needed to conduct this activity is a troop committee responsibility.
	List types of troop activities.
	List type of equipment needed for each activity.
Troop Organization	Ask the group who they think should be responsible for:
Responsibilities	1. Equipment purchases
	2. Equipment care
	Note: Responses should include troop committee-mainly the responsibility of outdoor/activities committee-and the troop quartermaster (appointed by senior patrol leader). Equipment care procedures should be approved by troop committee.
Summary	Equipment needs vary by troop and patrol due to activities and unit size. Mos important is to fulfill these specific needs by the committee and troop working together to achieve the outdoor program of the troop.

## Field Trips (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	Define field trips
	Explain the purposes of a field trip
	List types of field trips
	Describe steps in planning a field trip
	Explain use of Local Tour Permits
Materials Needed	Local Tour Permit, No. 4426 (one for each participant)
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Definition	A field trip is a planned activity, less than 24 hours in length, that is a learning experience, involves fun, and supports boy advancement.
Purposes	A field trip can have these purposes:
	1. To have new experiences
	2. To learn new things
	3. To support advancement
	4. Just for fun
Types	There are many types of field trips. A field trip could be historical, civic, nature business, industrial, scenic, or advancement related.
	Field trips can be "just for fun." The whole troop, just a patrol, or just the patrol leaders' council can go. A field trip may be only age related as well.
Planning	Consider the following things when planning a field trip:
	1. How far? How much travel time is involved?
	<ol> <li>Let parents know in advance where you are going and when you will be back. Better still, take them along.</li> </ol>
	3. Make arrangements in advance. Be on time.
	<ol> <li>Establish a buddy plan before starting the trip. Explain that boys remain together at all times.</li> </ol>
	5. Provide plenty of adult supervision. This is another time when parents can be of help.
	6. See that the boys are in proper uniform.
	7. See that each boy has enough money for an emergency phone call.
	1

	<ol> <li>Provide plenty of transportation so that cars are not crowded insurance reasons as well as for comfort.</li> </ol>	d. This is for
	<ol> <li>Coach boys in advance so that they are attentive, courteou observe all necessary rules.</li> </ol>	s, and
	10. Have someone at home as a contact person with a comple participants. Phone numbers should be on the list in case of	
	11. Locate restrooms immediately upon arrival.	ido poimos
	12. Decide on rendezvous points in case someone gets lost.	
	<ol> <li>Upon your return, have the boys write your hosts to thank the visit.</li> </ol>	m for the
	14. Evaluate the field trip.	
	Do not forget to consider the age of your Scouts and the type of Relate age, experience, and interest with the type of field trip be	
Tour Permits	Distribute copies of the Local Tour Permit form and explain how a are used. Review the transportation, insurance, and performance	
Discussion	If time permits, ask whether anyone has questions.	ntroductions
Adjourn	Thank the group for its participation. Adjourn for the next activity.	acticha
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Tro	op Money-Earning Projects (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>Explain the rules and procedures of the National Council and local councils for fundraising projects.</li> </ul>
	List acceptable money-earning projects.
Materials Needed	The Official Scoutmaster Handbook, No. 6501
	Current copies of <i>Scouting</i> magazine
	<ul> <li>Local council policy on fundraising (one for each participant)</li> </ul>
	Unit Money-Earning Application, No. 4427 (one for each participant)
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	Make the point that you are emphasizing the policies established by the National Council and local councils regarding troop money-earning projects.
Application	Distribute copies of the Unit Money-Earning Application and discuss the 10 points listed on the back of the application.
	Point out that rules and regulations regarding troop money-earning projects are also discussed in <i>The Official Scoutmaster Handbook</i> .
Projects	Ask the group to list projects they have used in the past to raise money that have been acceptable to by the council.
	Discuss the local procedure for submitting the Unit Money-Earning Application
Discussion	If time permits, ask whether anyone has questions.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

Time Line Dates

	1. Dates of trip
	2. Where we are going
	3. Who can go (include leaders)
	4. What we want to do on the trip
	6. Elect crew leader and quartermaster
	7. Develop finance plan
	8. Determine gear (personal and troop)
	9. Have shake-down activities
	10. Write for permission (if needed) and reservation
	11. File tour permit request
	12. Be sure of two-deep leadership
	13. Take trip
	14. Evaluate trip
Planning with	Discuss the following:
boy ledders	1. How boys are involved in planning
boy ledders	<ol> <li>How boys are involved in planning</li> <li>Health form requirements</li> </ol>
Boy Leaders	
Summary	2. Health form requirements
Summary	<ol> <li>Health form requirements</li> <li>New leadership requirements for activities</li> <li>Stress the importance of early planning, involvement of boy leaders, and filing early for permissions, requests, reservations, and tour permits.</li> </ol>
Summary	<ol> <li>Health form requirements</li> <li>New leadership requirements for activities</li> <li>Stress the importance of early planning, involvement of boy leaders, and filing early for permissions, requests, reservations, and tour permits.</li> <li>Thank the group for its participation. Adjourn for the next activity.</li> </ol>
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Summary Adjourn	<ul> <li>2. Health form requirements</li> <li>3. New leadership requirements for activities</li> <li>3. Stress the importance of early planning, involvement of boy leaders, and filing early for permissions, requests, reservations, and tour permits.</li> <li>Thank the group for its participation. Adjourn for the next activity.</li> </ul>
Summary Adjourn	<ul> <li>2. Health form requirements</li> <li>3. New leadership requirements for activities</li> <li>3. New leadership requirements for activities</li> <li>Stress the importance of early planning, involvement of boy leaders, and filing early for permissions, requests, reservations, and tour permits.</li> <li>Thank the group for its participation. Adjourn for the next activity.</li> </ul>

	Low-Impact Camping (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	Define low-impact camping
	Explain the BSA definition of low-impact camping
	Explain the BSA definition of wilderness and primitive areas
	Explain low-impact activities
Materials Needed	• Fieldbook, No. 3200
	Wilderness Use Policy (handout)
	<ul> <li>Low-Impact Camping, No. 20-126</li> </ul>
	Flip chart and markers, easel
	<ul> <li>Low-Impact Camping slides, AV-668, cassette, AV-668C (optional)</li> </ul>
	Low Impact Quiz and answers (one per participant)
Opening Remarks	Ask the participants to define "wilderness area" and "primitive area." After
Opening Remarks	Ask the participants to define "wilderness area" and "primitive area." After responses, provide the definition: "Primitive and wilderness areas are public areas designated by the federal or state government. These lands have spe cific limitations on their use as defined by federal and state governments."
- many - when we want of	responses, provide the definition: "Primitive and wilderness areas are public areas designated by the federal or state government. These lands have spe
Definition	responses, provide the definition: "Primitive and wilderness areas are public areas designated by the federal or state government. These lands have spe cific limitations on their use as defined by federal and state governments." Low-impact camping involves the skills, techniques, and attitudes that can give older Scouts a true wilderness experience.
Definition BSA Camping	responses, provide the definition: "Primitive and wilderness areas are public areas designated by the federal or state government. These lands have specific limitations on their use as defined by federal and state governments." Low-impact camping involves the skills, techniques, and attitudes that can give older Scouts a true wilderness experience.
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Definition BSA Camping	responses, provide the definition: "Primitive and wilderness areas are public areas designated by the federal or state government. These lands have spe- cific limitations on their use as defined by federal and state governments." Low-impact camping involves the skills, techniques, and attitudes that can give older Scouts a true wilderness experience. Include the following: 1. Pretrip plans • Gear that blends with the environment • Take trash bags and pack-out containers • Twelve or fewer people 2. Travel • Stay on trail • Let muddy trails dry out

	4. Fires
	Use backpacking stove
	<ul> <li>If wood fire, use only wood on ground</li> </ul>
	Be sure fire is out, and cover fire scars with twigs
	5. Sanitation
	Wash away from streams
	Pour wash water in a hole
	Dig latrine 6–8 inches deep
	Cover latrine and wash water holes
	Pack out trash
	6. Courtesy
	Avoid loud noise
	Leave flowers and plants
	No pets
	7. Parts of low-impact camping can be applied to every camping outing
	Note: Distribute copies of Low Impact Camping Quiz and answers. Suggest using the quiz as a troop leader introduction to stimulate interest in putting on the course.
Low-Impact Activities	Low-impact camping is not a full troop program for a long-term experience. This type of camping is for older, experienced Scouts who camp in small groups. Activities are to be quiet, thoughtful, subdued, and designed to blend with the environment. For this reason, low-impact camping takes careful plan- ning and practice. Obtain some low-impact activity suggestions from the group and also provide some ideas.
Discussion	If time permits, ask whether anyone has questions.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

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esa comping Techniques

- Gear that biands with the environment
- Take trash bags and pack-out containes
  - Network or fewer people
    - 2. Irovel
  - Stay on Ital
  - bet muddy trails dry out
    - 3. Compsite
  - · Free of delicate plants
    - No ditching
      - · Camp out of sight

## The National Eagle Scout Association (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	Describe the requirements for membership in NESA
	Explain the benefits of NESA in the council
Materials Needed	• There Is No End to the Eagle Scout Trail, No. 58-402
	NESA Membership Application, No. 58-404 (one per participant)
	NESA Scholarship Application, No. 58-702
	NESA <i>Eagletter</i> (several recent copies for display)
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
NESA History	The National Eagle Scout Association was created in 1972 with the express purpose of bringing together Eagle Scouts of all ages so that they can be of greater service to themselves, their local councils, and their communities, thereby conserving and developing the manpower potential represented by those who hold Scouting's highest rank.
Membership	Give a copy of the NESA application to each person, and review the require- ments and cost of membership. Show a recent copy of the <i>Eagletter</i> and talk about current NESA activities and opportunities for members, such as advancement board member, jamboree staff, merit badge counselor, and troop leaders.
	Show copies of the NESA scholarship application and tell how Eagle Scouts can qualify for financial assistance for college. Give copies to all unit leaders for display at their unit meetings.
•	Tell what NESA members are doing in the local area. Develop a list of activities where a NESA member could be used to improve Scouting. Discuss it briefly.
Ceremonies	Use an Eagle Scout ceremony from <i>Woods Wisdom</i> . Discuss ways it can be used to improve recognition and help the advancement program.
Discussion	If time permits, ask whether anyone has questions.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

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New Parent Visit (1	5 min.)	
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Learning Objectives	By the end of this session, the Scouter should be able to:
t activity.	<ul> <li>List steps in planning a new parent visit to a troop meeting</li> </ul>
	Describe how to conduct a new parent visit
Materials Needed	Flip chart, easel, markers
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Opening Remarks	A visit by new parents should be well planned so that full details on the over- all Boy Scout program and the specific troop operations are explained and demonstrated. Time should be scheduled to provide an opportunity to discuss matters of concern to the new parents.
Planning Steps	Discuss the following steps with the group. Use a flip chart prepared in advance to highlight major points.
	1. Determine the host. The host should contact the new parents and schedule a visit time. Consider having another adult leader in the troop act as host, rather than the Scoutmaster. This will allow the Scoutmaster to spend time with the troop as well as the new parents. Consider someone such as the committee chairman or assistant Scoutmaster.
	2. Schedule the visit well in advance. Arrange a time that is convenient for the new parents, if possible.
	<ol> <li>Transportation to the meeting. Determine whether the parents have trans- portation to the meeting. Consider pairing the new parents with an active Scout family for transportation purposes.</li> </ol>
	4. Plan parent activities during the troop visit. Allow time for parents to discuss and ask questions, observe troop activities, and possibly view Fast Start videos. You might want to review what the troop has done in the past sev- eral months.
The Visit	Introduce the parents to the boys and other adult Scout leaders present. Be sure to have a boy host for the new boy. Watch the time so that the parents have time to observe and learn as well as ask questions. You may want to have uniform inspection forms, a troop roster, and information regarding dues and meetings printed for the new parents.
	After the troop meeting is closed, have the Scoutmaster meet with the par- ents and their son to discuss the troop in general. Allow time for the parents and boy to ask questions.

Summary	Emphasize the following points. A troop needs to actively as boys. Adult participation helps to ensure a successful Parents of Scouts are good resources and are frequently unused. There is no end to what parents can do to suppor parent orientation can lead to positive unit support and	troop and program. overlooked and left ort the program. Good	
Discussion	If time permits, ask whether anyone has questions.		
Adjourn	Thank the group for its participation. Adjourn for the next activity.		
	Describe how to conduct a new parent visit		
	A visit by new parents should be well planned so that full def all Boy Scout program and the specific troop operations are demonstrated. Time should be scheduled to provide an opp matters of concern to the new parents.		

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# Troop Newsletters (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>State the importance of keeping Scouts, parents, troop committee, and chartered organizations informed on troop program</li> </ul>
	Explain the advantages of having a troop newsletter
Materials Needed	Samples of troop newsletters
	Woods Wisdom, Troop Program Features, No. 7262A
	<ul> <li>A locally prepared list of items to be included in a good newsletter</li> </ul>
	Flip chart and marking pens
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
A Fundamental Principle	Make the point that we are trying to emphasize the importance of keeping everyone involved with the troop informed of the troop program and other points of interest about the troop.
Handouts	Distribute copies of pre-prepared lists of items to be included in a good news- letter, as well as sample copies of troop newsletters.
<b>Review Samples</b>	Review sample newsletters; point out special items of interest in each sample.
Things to Include	Ask participants for suggestions on what to include in a good newsletter. List the following:
	Troop schedule
	<ul> <li>Troop success stories</li> </ul>
	Troop success stories
	<ul> <li>Troop success stories</li> <li>Summer camp information</li> </ul>
	<ul> <li>Troop success stories</li> <li>Summer camp information</li> <li>Birthdays</li> </ul>
	<ul> <li>Troop success stories</li> <li>Summer camp information</li> <li>Birthdays</li> <li>Notes of thanks</li> </ul>
	<ul> <li>Troop success stories</li> <li>Summer camp information</li> <li>Birthdays</li> <li>Notes of thanks</li> <li>Troop budget</li> </ul>
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	<ul> <li>Troop success stories</li> <li>Summer camp information</li> <li>Birthdays</li> <li>Notes of thanks</li> <li>Troop budget</li> <li>Fundraising projects</li> <li>Scouts advancing in rank</li> <li>Stories on campouts</li> </ul>

Who and What	List suggestions for putting together a newsletter. Include	BOX SCOULEC:
	Who prepares	
	Who prints	
	How to distribute	
	Who gathers material	
	Boy involvement	
	Parent involvement	
Advantages of lewsletter	Discuss the positive aspects of having a troop newslette as you list suggestions on the flip chart:	r. Include the following
	Open communication lines	
	Generate enthusiasm	
	Avoid conflicts of scheduling	
	Keep parents and unit sponsor informed	
	Provide recognition	
	<ul> <li>Increased attendance at troop meetings and activiti</li> </ul>	es enclosed and
	Increased parental support	
Discussion	Allow discussion if time permits.	A Fundomenial Brineipia
Discussion Adjourn	Allow discussion if time permits. Thank the group for its participation. Adjourn for the next	Brineigie.
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Title Scoutmaster's Role

## Patrol Leaders' Council (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:	
	Explain the purpose of the patrol leaders' council	
	Define the membership of the patrol leaders' council	
	Explain the Scoutmaster's role in the patrol leaders' council	
Materials Needed	The Official Scoutmaster Handbook, No. 6501	
	The Official Patrol Leader Handbook, No. 6512	
	Flip chart, white board, or overhead projector	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Why a Patrol Leaders' Council?	Ask the participants why Scouting uses the patrol leaders' council method.	
	The patrol method is the element that makes Scouting different from all other organizations. The patrol is totally dependent on making use of an operating patrol leaders' council.	
What Does a Patrol	Ask, "What does a patrol leaders' council do?"	
Leaders' Council Do?	List on a flip chart, blackboard, or white board their answers. List all sugges- tions, even bad ones. Guide discussion/answers to the following:	
	<ul> <li>Plan the troop program and activities_annually, monthly, and weekly</li> </ul>	
	Provide training for patrol leaders	
	Serve as a forum for all troop-related activities and problems	
What is Patrol Leaders' Council	Ask, "Who may hold membership on the patrol leaders' council?" Again, use flip chart. List all responses and include the following:	
Membership?	Senior patrol leader as chairman	
	<ul> <li>Each patrol leader, troop guide, crew chief, and team captain</li> </ul>	
	Assistant senior patrol leader (if applicable)	
	Scoutmaster	
	Ask, "Who may be invited to attend a particular patrol leaders' council meeting?"	
	• Scribe	
	Webelos den chief (if applicable)	
	Assistant Scoutmaster	
	Any other person if related to business	

The Scoutmaster's The Scoutmaster is the adviser to the patrol leaders' council; more specifically, Role to the senior patrol leader. He should counsel/suggest in a low profile prior to the patrol leaders' council meeting. During the meeting he should be inconspicuous. He must remember that the patrol leaders' council is the basic Scouting element and that it is the evidence that boys are running their troop. A Scoutmaster has veto power at the patrol leaders' council but must exercise this power in only the most drastic situations. If he has properly counseled the senior patrol leader, the veto will never be exercised. Summary A properly run and active patrol leaders' council is the single most important element in a good troop. Adjourn Thank the group for its participation. Adjourn for the next activity.

	Patrol Meetings (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	Explain the purpose of patrol meetings
	Explain the importance of patrol meetings
	<ul> <li>List the key parts of a patrol meeting, using the patrol meeting "clock" as a guide</li> </ul>
	Explain the where, when, what, and how of successful patrol meetings
Materials Needed	• The Official Patrol Leader Handbook, No. 6512
	The Official Scoutmaster Handbook, No. 6501
	Flip chart and marking pens
	Prepared questions and patrol meeting "clock"
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Prepared Questions	List in advance on a flip chart the following questions to be discussed, or dis- tribute a preprinted list of the questions:
	<ul> <li>Explain the importance of weekly patrol meetings.</li> </ul>
	<ul> <li>Tell the where, when, what, and how of patrol meetings.</li> </ul>
	<ul> <li>Explain the patrol meeting "clock" as to what patrol meetings should contain</li> </ul>
	Describe an ideal patrol meeting.
	<ul> <li>List and explain some good patrol meeting games.</li> </ul>
	<ul> <li>Explain "coaching" as part of a patrol meeting.</li> </ul>
	<ul> <li>List and explain some good patrol projects.</li> </ul>
	Using the <i>Patrol Leader Handbook</i> , seek the answers to the questions listed from the participants. Seek agreement on the answers.
Patrol Meeting "Clock"	Using a poster showing the patrol meeting "clock" in the Patrol Leader Hand- book, discuss what a patrol meeting should contain.
Ideas for Patrol Meeting	Review quickly the "Ideas for Successful Patrol Meetings" as listed in the Patrol Leader Handbook.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

Council Camping Policies (15 min.)		
Learning Objectives	By the end of this session, the Scouter should be able to:	
	Explain the outdoor program of your council	
	Explain your council's camping policy	
Materials Needed	The Official Scoutmaster Handbook, No. 6501	
	• Scouting magazine	
	<ul> <li>Local council policy on camp use</li> </ul>	
	Tours and Expeditions, No. 3734	
	Health and Safety Guide, No. 4409A	
	Local Tour Permit, No. 4426	
Introductions A Fundamental Principle	The instructor introduces himself and any faculty members assisting in the presentation. Make the point that we are trying to emphasize policies of the National Council and local councils.	
The Outdoor Program	Many Scouters do not know the basic rules and procedures of the National Council and local councils pertaining to camping. Scouters should use the <i>Scoutmaster Handbook</i> and highlight items pertaining to camping policies. You should also obtain copies of policies made by the camping committee of the local council. You should also check <i>Scouting</i> magazine for any new poli- cies pertaining to camping as established by the National Council.	
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Program	Many Scouters do not know the basic rules and procedures of the National Council and local councils pertaining to camping. Scouters should use the <i>Scoutmaster Handbook</i> and highlight items pertaining to camping policies. You should also obtain copies of policies made by the camping committee of the local council. You should also check <i>Scouting</i> magazine for any new poli- cies pertaining to camping as established by the National Council. Subjects to be covered would be the use of camps, travel permits, use of fuels low-impact camping, health and safety, minimum camping experience, camping in another council's camp, conflict of religious observances, Safe Swim Defense, use of automobiles, and camping awards.	
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	<ol> <li>Check-in procedures</li> <li>Health and safety concerns and emergency facilities</li> </ol>	available
Discussion	Allow discussion if time permits.	)
Adjourn	Thank the group for its participation. Adjourn for the next	activity.
	<ul> <li>Scouting magazine</li> </ul>	
	You should also obtain copies of policies mode by the complete the local council. You should one check Scouring magazine cies performing to camping as established by the National C Subjects to be covered would be the use of comps. Inavel policies to be covered would be the use of comps. Inavel policies to be covered would be the use of comps. Inavel policies to be complete to the policies and complete of religious obes. Swim Detense, use of automobiles, and comping owords.	
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	Recruiting Boys (15 min.)
Learning Objectives	By the end of this session, the Scouter should be able to:
	Identify who is responsible for recruitment
	List sources of potential youth members
	Explain methods used for recruitment
Materials Needed	The Official Scoutmaster Handbook, No. 6501
	School Night for Scouting materials
	Council roundup material
	Boy-Fact Survey information
	Chalkboard, eraser, chalk, or flip chart and marking pen
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
When to Recruit	Recruiting boys should be a continuous process, not just a once-a-year program.
Who Recruits and How?	Ask for suggestions from the group, and list them on the chalkboard or flip chart. Discuss suggestions. Be certain to include:
	• Unit
	Chartered organization (sponsor)
	District/council
Sources of Youth Members	Ask for suggestions from the group, and list them on the chalkboard or flip chart. Discuss suggestions. Include the following:
	Friends of Scouts
	Webelos graduates
	New families in the area
	Youth involved with chartered organization
	Organized membership campaigns conducted by the district/council
Methods	Ask for suggestions from the group, and list them on the chalkboard or flip chart. Discuss suggestions. Include the following:
Methods	Ask for suggestions from the group, and list them on the chalkboard or flip chart. Discuss suggestions. Include the following: • Recruiting by youth members (earn the recruiting strip)
Methods	chart. Discuss suggestions. Include the following:

Boy Scout surve

	Recruiting roundups     Boy Scout surveys     Allow discussion if time permits.     Thank the group for its participation. Adjourn for the next activity.	
scussion		
djourn		
	By the end of this session, the Scouter should be able to:	Learning Objectives
	<ul> <li>Requiling by youth members (earn the recruiting ship).</li> </ul>	

Planning Your Troop Program (15 min.)		
Learning Objectives By the end of this session, the Scouter should be able to:		
	<ul> <li>Recognize the importance of the patrol leaders' council in planning the yearly program</li> </ul>	
	<ul> <li>List the steps for a successful annual troop program planning conference</li> </ul>	
	Identify resources available for program planning	
Materials Needed	• Boys' Life magazine	
	• Scouting magazine	
	<ul> <li>Woods Wisdom, Troop Program Features, No. 7262A</li> </ul>	
	<ul> <li>Local council Annual Planning Calendar</li> </ul>	
	The Official Scoutmaster Handbook, No. 6501	
	<ul> <li>Troop Planning Work Sheet, No. 7264</li> </ul>	
	The Official Boy Scout Handbook, No. 3227	
Introductions	The instructor introduces himself and any faculty members who may assist with the presentation.	
Purpose of Planning Conference	Review the purposes of an annual plan for the troop and why the patrol lead ers' council has input as outlined in the <i>Scoutmaster Handbook</i> . The purpose of the annual planning conference is to:	
	<ul> <li>Provide program that supports advancement</li> </ul>	
	Ensure fun activities and variety	
	Provide planned written programs	
	List major activities and dates	
	<ul> <li>Ensure that aims and methods of Scouting are achieved</li> </ul>	
Planning Process	Walk through the planning process as outlined on the first seven pages of <i>Woods Wisdom</i> . Develop a list of calendar considerations for the district and the council to avoid conflicts. Include such items as:	
	1. District and council events	
	2. Holidays	

	<ol> <li>School activities</li> <li>Community activities</li> </ol>	
	<ol> <li>Your chartered organization's activities</li> </ol>	
	(dim 21) mmmol coast well have	
Discussion	Allow questions and discussion as time permits.	UT
Adjourn	Thank the group for its participation. Adjourn for the ne	kt activity.
planning the	<ul> <li>Recognize the importance of the patiol leaders' accuration</li> </ul>	

# Recruiting Parents (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:	
	Explain how to use the Fast Start material for Boy Scouting	
	<ul> <li>Identify specific needs for adult support in the troop</li> </ul>	
	• Secure information on the parents in their troop and relate these to troop needs	
	Present troop needs targeted at specific parents for recruitment	
	Describe the steps involved in recruiting parents	
Materials Needed	<ul> <li>Video, "The Barbeque, How the Troop Committee Works," AV-48; 18:O2 min</li> </ul>	
	Flip chart, felt pens	
	VHS video player and monitor	
	<ul> <li>Boy Scout Fast Start training material: video, AV-26, and viewer's guide, AV-26VG</li> </ul>	
Introductions	The instructor introduces himself and any faculty members who may assist with the presentation.	
Opening Remarks	A key to successful recruitment includes identifying specific troop needs and recruiting parents to fulfill these needs. It is important that individuals being recruited understand their obligations, time requirements, and job responsibili- ties or duties.	
Fast Start	It is recommended that all parents take the Boy Scout Fast Start training. Be sure to have all necessary materials and equipment ready prior to the meet- ing and to review the training guidelines. This offers an excellent introduction from which recruiting can follow.	
Identify Troop Needs	Have a meeting of the troop committee, along with the Scoutmaster and any other concerned troop members, to discuss the following:	
	1. What manpower is needed to improve overall troop operations?	
	2. What jobs need to be filled?	
	3. What will these jobs require?	
	4. How many people with what talents are needed to fill the jobs?	
	5. What talents or resources are needed for the positions?	
Gather Information	Determine what the troop's needs are. Discuss ideas for gathering information on individual talents and resources to determine which parents might fill the needs, including use of:	

	1. Open discussion by the troop membership.	
	2. Discussion of needs at parent meetings.	
	3. Requests in the troop newsletter.	
	4. Parent Talent Survey; discussions with troop adult and	d youth members.
Recruitment	Identify which adults best meet the needs for the job. Follow good recruiting techniques, which would include having two adult leaders (at least one who knows the individual) visit the prospect. Explain in detail why the prospect was selected and the nature of the job, and answer any questions concerning the obligation. A new video, "The Barbeque, How the Troop Committee Works," is available to assist in recruiting and training your troop committee.	
Discussion	Discuss successful methods that have been used to rec	cruit parents.
Adjourn	Thank the group for its participation. Adjourn for the ne	xt activity.
	<ul> <li>Video, "The Borbeque, How the Toop Committee Works"</li> </ul>	

The	Religious Emblems Program (15 min.)	
Learning Objectives	By the end of this session, the Scouter should be able to:	
	Explain the religious emblems program	
	<ul> <li>Tell how it will enrich the lives of youth in Scouting</li> </ul>	
	Explain the adult recognition program	
	Explain the twelfth part of the Scout Law	
	Help Scouts and Scouters understand their duty to God	
Materials Needed	Religious Emblems Poster, (full color), No. 5-225	
	Religious Emblems Quick Reference Chart, No. 5-206A	
	<ul> <li>Slide (set) Religious Emblems Program and script, AV-661R</li> </ul>	
	Religious Emblems Script only, No. 6-400	
	Slide projector, screen	
	<ul> <li>"A Scout Is Reverent" folders, No. 5-206A (one for each participant)</li> </ul>	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
A Fundamental Principle	Make the point that we are trying to emphasize the twelfth point of the Scout Law, "A Scout is reverent." Duty to God is a fundamental principle of Scouting.	
Religious Emblems Program	Now dim the lights and turn on the projector. Show the first frame of the Reli- gious Emblems Program. Use the script. Quickly narrate the 41 slides in the set.	
	As the credit slide is shown, turn on the lights. Note: In the interest of time, you may want to delete the slides and narration of emblems that are not available in your area.	
A Scout is Reverent	Distribute copies of the folder "A Scout is Reverent." Review this with the partic pants. The folder shows all the religious emblems available to members of the Boy Scouts of America.	
Discussion	Allow discussion if time permits.	
	Thank the group for its participation. Adjourn for the next activity.	

Safety Afloat (15 min.)		
Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Explain the nine points of the Safety Afloat program</li> </ul>	
	<ul> <li>Organize and carry out a safe unit activity afloat, observing the nine point of the Safety Afloat program</li> </ul>	
	Explain the local council policy on Safety Afloat	
Materials Needed	Aquatics Program, No. 12003A, or BSA Lifeguard Counselor Guide, No. 653	
	Safety Afloat Poster, No. 12037	
	• Safety Afloat Flier, No. 7638	
	<ul> <li>Safety Afloat Pocket Card, No. 4435 (one per participant)</li> </ul>	
	• Safety Afloat Training Guide, No. 4159	
	<ul> <li>Merit badge pamphlets: Canoeing, No. 3308; Rowing, No. 3392; Small Boa Sailing, No. 3319; Whitewater, No. 3274; and Motorboating, No. 3294</li> </ul>	
	Safety Afloat video, No. AV-09V002	
Introductions The Problem	The instructor introduces himself and any faculty members assisting in the presentation. Invite the participants to relate their personal experiences with an accident or near-miss while afloat. Supplement their accounts with actual incidents of news items and accident reports. Conclude with statistics reflecting Scouting's experience with such boating-related accidents.	
Summary	Experience suggests that Scouting must do more to ensure the safety of those participating in water activities. For this reason, the Safety Afloat program has been developed to promote boating safety and to set standards for safe unit activity afloat.	
The Policy	Explain that before a Boy Scouts of America group can engage in any trip on the water in any kind of craft, the adult leaders should complete Safety Afloat training. Leaders should have a Safety Afloat card with them for easy reference and should be committed to observing each of the nine points of the plan.	
	Distribute a copy of the Safety Afloat pocket card to each participant, and	
	review the nine points. Note how this plan parallels the approach of the highly successful Safe Swim Defense.	
Discussion		

# How to Conduct a Scoutmaster Conference (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Explain the purpose of the Scoutmaster conference and how it can help Scouts</li> </ul>	
	<ul> <li>List the five keys to a successful Scoutmaster conference</li> </ul>	
	<ul> <li>Conduct Scoutmaster conferences with members of the troop to help them develop and grow as young men</li> </ul>	
Materials Needed	Supplement to The Official Scoutmaster Handbook	
	The Official Scoutmaster Handbook, No. 6501	
	Advancement Guidelines, No. 3087A	
	Chalkboard, chalk, and eraser, or flip chart and marking pens	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Scoutmasters		
Affect Lives	Point out that the Scoutmaster is a positive role model for Scouts.	
The Scoutmaster Conference	Using the new supplement to the <i>Scoutmaster Handbook,</i> lead a discussion on the Scoutmaster conference.	
Five Keys to Success	Point out the five keys to a successful Scoutmaster conference.	
	Set up conference	
	Friendly atmosphere	
	Review personal development	
	Set specific goals	
	Build trust level	
New Policy for Youth Protection	The Scoutmaster conference should be private in content but not secluded in setting. A Scoutmaster's corner can be set up at a troop meeting where the leader can meet with Scouts in full view of the troop. Scouts are encouraged to use the "buddy system" when working on merit badges. Only approved, regis- tered merit badge counselors and leaders should work with boys in Scouting.	
	rerea meni badge courselois and readers should work with boys in occaring	

Summary	Remind participants of the adults who were important t They now have the opportunity to be equally important of boys as we listen to their concerns and help them wi	t to a new generation
Discussion	Allow discussion if time permits.	How to Co
Adjourn	Thank the group for its participation. Adjourn for the nex	xt activity.

octivity	The Senior Patrol Leader (15 min.)	
Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Explain the senior patrol leader/Scoutmaster relationship</li> </ul>	
	Describe the senior patrol leader requirements and selection process	
Materials Needed	The Official Scoutmaster Handbook, No. 6501	
	Junior Leader Orientation Workshop, No. 6520	
	The Official Patrol Leader Handbook, No. 6512	
	Flip chart and marking pens	
ntroductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Senior Patrol Leader/Scoutmaster Relationship	Open the session by having everyone review the statement at the top of page 50 in the <i>Scoutmaster Handbook:</i> "It can be your great satisfaction (as Scoutmaster) to train and develop your senior patrol leader," etc.	
Discussion	Why is that statement so important in good troop operation? Seek responses from the group.	
Some Questions	Here are some questions every senior patrol keader should ask himself; and every Scoutmaster should help the senior patrol leader come to the right con clusion. Have them pre-listed on the flip chart:	
	1. How do you preside at troop meetings, events, and activities?	
	2. How do you chair the patrol leaders' council?	
	3. How do you, with the Scoutmaster, help appoint boy leaders?	
	4. How do you "sell" the patrol leaders' council on "good" projects?	
	5. What does the assistant senior patrol leader do?	
	6. How do you get things done without being "bossy"?	
	7. When does the assistant senior patrol leader take charge?	
	8. How do you get the guys excited about doing something?	
	9. How about your own personal advancement program? Star? Life? Eagle?	
	10. How do you work with new Scouts in the troop?	
	11. How do you work with older Scouts in the troop?	
	TI. How do you work with older scouls in the hoop.	

	Discussion	
activity	Thank the group for its participation. Adjourn for the next	Adjourn
		,
	<ul> <li>Explain the senior patrol leader/Scoutmoster relationship</li> </ul>	
	Describe the renior point leader requirements and release	

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## Summer Camp Planning (15 min.)

By the end of this session, the Scouter should be able to: **Learning Objectives**  Explain when planning and promotion begins for summer camp Tell why decisions need to be made early about dates, location, reservations, equipment, fundraising, and leadership for summer camp Explain why the troop program at camp must be flexible to meet the needs and desires of the boys as well as strengthen the troop leadership and improve its self-sufficiency **Materials Needed**  The Official Boy Scout Handbook, No. 3227 The Official Scoutmaster Handbook, No. 6501 First Year-First Class Tracking Sheet, No. 4101A The instructor introduces himself and any faculty members assisting in the Introductions presentation. The biggest event in the Scouting year is summer camp when all patrols **Fundamental Facts** spend a week or longer camping together. Troops learn summer camping year-round on overnights, but they practice it in summer camp. The adequacy of troop equipment, qualifications of leaders, and skill of the Scouts determines the camping options open to a troop. A completely self-sufficient troop can camp almost anywhere and successfully participate in many outdoor programs. Why is early selection of next year's summer camp dates important? Discussion So that reservations can be made So that vacations can be planned accordingly To determine adult leadership So that needed money-earning projects can be planned and executed So that transportation to camp can be arranged So that boy advancement plans and troop programs can be designed What resources are available to the Scoutmaster to plan for the individual Scout and troop program at summer camp? Each Scout's needs and desires Copies of each Scout's First Year-First Class Tracking Sheet Knowledge of troop leadership needs for training and practice Information from the camp regarding organized and optional activity opportunities

Summary	Planning for next year's summer camp should begin dur Camp promotion should continue all year long so that s and leaders can plan vacations and time off according	Scouts. their families.	
Adjourn	Thank the group for its participation. Adjourn for the next activity.		
	By the end of this session, the Scouler should be oble to:	cevitopidO gnimes	
eill at galikie			
	<ul> <li>So that transportation to camp can be onlanged.</li> </ul>		

Training Junior Leaders (15 min.)		
Learning Objectives	By the end of this session, the Scouter should be able to:	
	Explain the importance of training junior leaders	
	Explain the Scoutmaster's role in training junior leaders	
	List several examples of techniques a Scoutmaster can use for this training	
	<ul> <li>Explain how the district and council can help the Scoutmaster train junior leaders</li> </ul>	
	Senior patrol leader ride in car with Scoutmaster on a	
Materials Needed	The Official Scoutmaster Handbook, No. 6501, chapter 13	
	<ul> <li>Junior Leader Orientation Workshop, No. 6520</li> </ul>	
	Flip chart, white board, or overhead projector	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Whose Job Is It?	State the following twice very clearly: "It's the Scoutmaster's job to train his junic leaders to run their troop." Ask participants to write it down in their notebooks.	
The Plan	Have the following chart on a flip chart, chalk board, or white board.	

Step	Phase/Title	For Whom	By Whom
1	214 CH4C #12	or coinci leader sierceau in m	192-
2			
3		Characteria russian anti chara	200
4		avow witho w	enh.

Ask participants to provide answers in sequence. If out of sequence, list in proper order as given. If no one can answer, ask someone to read from *Scoutmaster Handbook*, chapter 13.

Step	Phase/Title	For Whom	By Whom
1	Introduction to Leadership	All new junior leaders	Scoutmaster
2	Junior Leader Orientation Workshop	Junior leaders and Scoutmasters	District
3	Troop Junior Leader Training	Junior leaders	Senior patrol leader, Scoutmaster and his staff
4	Junior Leader Training Conference	Senior patrol leaders and older junior leaders	Council

Junior Leader Training is Continuous State that junior leader training must be a continuous effort by the Scoutmaster. Everything he does should be tailored toward this. Following are a few of the ways:

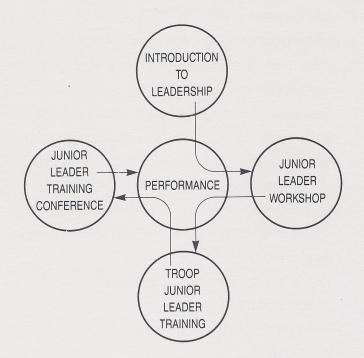
	Special senior patrol leader/patrol leader sessions	
	On campouts	
	Over the phone	
	<ul> <li>Leadership examples by leaders</li> </ul>	
	<ul> <li>Senior patrol leader meeting before each patrol leaders' council</li> </ul>	meetina
	-Give senior patrol leader your ideas and get his	
	-Tips on what to look for during patrol leaders' council meetings	
	-How to conduct patrol leaders' council meetings	
	-Much more	
sooutmaster train junior	Quick critique following patrol leaders' council meetings	
•	Senior patrol leader ride in car with Scoutmaster on campouts:	
	-Discuss plans	
	-Review advancement opportunities	
	-Discuss objectives	
	-Give tips on games, campfires, etc.	
	-Much more	
•	Rides home and critique enroute (Keep in mind youth protection	policy)
	-What to change	
	-Where do we need improvement	
	-Many other opportunities	
or white Docid.	Treat senior patrol leader and patrol leaders special	
	-Special campouts	
	-Senior patrol leaders sleep/eat in staff area, etc.	
	-Back up their decisions/leadership	
	-Many other ways	
e of sequence, list in		

Never do anything that a boy can do

Junior Leoder Training is Continuous

tate that jurior leader training must be a continuous effort by the scoutmaser. Everything he does should be tailored toward this. Following are a few of he ways:

## **BOY SCOUTING**



#### **BOY SCOUT JUNIOR LEADER TRAINING**

The Bottom Line	"It's the Scoutmaster's job to train his junior leaders to run their troop."
Discussion	Allow discussion if time permits.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

# How to Work with Your Troop Committee (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>Explain the importance of the troop committee to the troop</li> </ul>
	Tell who composes the committee
	<ul> <li>Describe the responsibilities of the committee</li> </ul>
	Tell what training committee members should receive
Materials Needed	Chalkboard or easel pad and felt tip pens
	Troop Committee Guidebook, No. 6505B
	The Official Scoutmaster Handbook, No. 6501
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
A Fundamental Principle	Make the point that we are trying to emphasize the importance of the troop committee in the successful operation of a troop.
Composition of	Ask how many people are on the committee and who they should be.
the Committee	Answers should be: A minimum of three. They should be members of the char tered organization, parents, or other persons interested in youth. Stress the importance of representation from the chartered organization.
Responsibilities of the Committee	Have two major headings on a chalkboard or easel pad, "Program" and "Administration." By questioning, develop a list under each heading. Reach for answers in the <i>Troop Committee Guidebook.</i>
Training	Ask what training committee members should receive. Fast Start as a mini- mum; Scoutmaster Fundamentals desirable.
Question	Ask what the missing key is here. The answer should be the unit commissioner
Discussion	Further discussion as time permits.
Adjourn	Thank the group for its participation. Adjourn for the next activity.

Proper	Uniforming	(15	min.)
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Learning Objectives	By the end of this session, the Scouter should be able to:	
	<ul> <li>Explain types of uniforms and requirements for wear</li> </ul>	
	<ul> <li>Describe proper placement of badges and patches</li> </ul>	
	Explain how to conduct a uniform inspection	
	List resources available regarding uniforms and inspections	
Materials Needed	• Insignia Guide, No. 3064B	
	<ul> <li>The Official Boy Scout Handbook, No. 3227</li> </ul>	
	Boy Scout Uniform Inspection Sheet, No. 7283	
	Male Leader Uniform Inspection Sheet, No. 7284	
	Female Leader Uniform Inspection Sheet, No. 7281	
	• The Official Scoutmaster Handbook, No. 6501	
	<ul> <li>Posters made in advance with cutout pictures of uniforms and nia placement</li> </ul>	d proper insig-
Introductions	The instructor introduces himself and any faculty members assist presentation.	ing in the
Uniform Types and Uses	Introduce this segment by explaining that the BSA program uses as one of the methods to achieve its purposes. The uniform give and adult members a feeling of:	
	1. Personal equality	
	2. Identification	
	3. Achievement	
	4. Personal commitment	
	Through the use of posters or live models, show the types of unif and boys. Explain the use of each type. Identify literature resource headgear regulations and neckerchief use.	
Activity Uniform	Explain the use of the new boy Scout red polo-style shirt, No. 6100 (boys') an No. 6101 (men's). See the Supply Catalogue.	
Badges	Identify literature resources for badges and insignia placement. or live models for visual examples of badge placement. Discuss	
	1. Badges of rank for boys	
	2. Insignia for adults	
	3. Jackets and their insignia	

	5. Excessive insignia	
	6. Jamboree insignia	
	<ol> <li>District insignia</li> <li>Council shoulder patches</li> </ol>	
Inspections	Distribute copies of the uniform inspection sheets for adult	t leaders and how
mspections	and review the sheets. Point out that uniform inspections of requirements for the National Quality Unit Award.	
Summary	Review the literature regarding uniforms and inspections. I tance of both boys and adults wearing the uniform with the ment of badges and insignia.	
Discussion	If time permits, ask whether anyone has questions.	bebeek sinketsi
Adjourn	Thank the group for its participation. Adjourn for the next (	activity.
	<ul> <li>Mole Leader Unition Inspection Sheet, No. 7284</li> </ul>	
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# Teaching Values Through Quality Program (15 min.)

Learning Objectives	At the end of this session, the key district Scouter should be able to:
	State the importance of the Scout Oath and Law
	<ul> <li>State the importance of inculcating values in adults and youth</li> </ul>
	Help youth meet today's challenges
	Explain the mission of the Boy Scouts of America
Materials Needed	Youth's Frontier–Making Ethical Decisions, No. 3620
	<ul> <li>Videocassette "On My Honor," 1/2" VHS</li> </ul>
	<ul> <li>Videocassette player-1/2" VHS, video set (optional)</li> </ul>
Instructions for Presenter	The videocassette "On My Honor" was sent to each council and is available at the council service center.
	The showing time is 12 minutes. This video presentation, along with the booklet, Youth's Frontier, is the basis for this presentation. The videocassette player ( $\frac{1}{2}$ " VHS) and the video set should be set up, tested, and ready when the group arrives. This session is intended to simply acquaint Scouters with the material available. If you wish, this session can be expanded to a full discussion depending on the time available or can be used in a future district meeting.
Introductions	The instructor should introduce himself and those assisting in the presentation.
'On My Honor'	Show the participants a copy of the video, "On My Honor." Point out that it lasts about 12 minutes. They should review it at home and share the informa- tion with their Scouts. It may, as an option, be shown during the refreshment period.
Youth's Frontier	Distribute copies of <i>Youth's Frontier–Making Ethical Decisions.</i> Read the mission statement of the Boy Scouts of America, as stated by Ben H. Love, Chief Scout Executive, and Sanford N. McDonnell, former president of the Boy Scouts of America. Then review <i>Youth's Frontier–Making Ethical Decisions</i> (for adults). Then quickly review the following with the participants. Have them turn the pages with you so that they can become familiar with the material.
	Section 1-Helping youth understand ethical decision-making
	Section 2-A strategy for making ethical decisions
	Section 3-Sources of help
	Section 4-Helping young people use this program
	Then quickly review the second part dealing with youth.
	Section 1–What is ethical decision-making?
	Section 2-What does it take to make ethical decisions?

Section 3-What are some sources of help for making ethical decisions? Section 4-Some ethical decisions that you will face.

djourn Thank the group for its participation., Adjourn for the next
At the end of this session, the ivey district Scouler should be able to:
State the importance of the Soout Oath and low
<ul> <li>Youth's Prointier Making Ethical Decktons, No. 3620</li> </ul>
The instructor should introduce himself and those disisting in the presentation
Section 2-A strategy for moking ethical decisions

Learning Objectives	By the end of this session, the Scouter should be able to:	
• •	<ul> <li>State the objective of the Webelos-to-Scout Transition Plan</li> </ul>	
	Explain how the plan improves Webelos graduation in the troop	
	Describe the need for good pack/troop relations	
Materials Needed	Position Description-assistant Scoutmaster	
	New Scout Patrol flip chart, marking pens	
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.	
Webelos Join Boy Scouting	Explain that Webelos Scouts can now join a troop after completing the Arrow of Light. This means that troops can be getting new boys year-round. Because of this, an ongoing relationship needs to be maintained with packs that feed Webelos Scouts to your troop.	
New Scout Patrol—Assistant	Review the position description of the assistant Scoutmaster responsible for the new Scout patrol. Discuss how an ongoing relationship can be maintained.	
Scoutmaster Role	Responses should include:	
	Provide den chief to Webelos den	
	Invite Webelos to a troop outing	
	Have parent activities	
	<ul> <li>Meet with parents-show what troop does and participate in graduation ceremonies</li> </ul>	
Summary	The transition of Webelos Scouts into your troop is important to your troop's sur vival. It takes time to work on a relationship. The assistant Scoutmaster must take the time to work the plan.	

# The Order of the Arrow (15 min.)

Learning Objectives	By the end of this session, the Scouter should be able to:
	<ul> <li>State the purposes of the Order of the Arrow</li> </ul>
	<ul> <li>Explain the requirements for membership in the Order of the Arrow</li> </ul>
	List the activities of the chapter and lodge
Materials Needed	Membership requirements for the Order of the Arrow
	Order of the Arrow Handbook, No. 5000B
	<ul> <li>Local lodge annual calendar and copy of the newsletter</li> </ul>
Introductions	The instructor introduces himself and any faculty members assisting in the presentation.
Purposes	Review the purposes of the Order of the Arrow as shown in the OA Handbook. Discuss how the Order may benefit the council camping program.
Membership	Show a copy of the requirements for membership for youth and adults. Discuss how each is elected and why. Explain the process whereby an election can be scheduled for the units represented.
Discussion	Allow questions and discussion as time permits.
Adjourn	Thank the group for its participation. Adjourn for the next activity.